

**Lake Land College  
Board of Trustees  
District No. 517**



Regular Board Meeting No. 630  
Board and Administration Center, Room 011, Mattoon, IL  
June 10, 2019

**Minutes**

**Call to Order.**

Chair Reynolds called the June 10, 2019, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in room 011 of the Board and Administration Center, Mattoon.

**Roll Call.**

**Trustees Physically Present:** Mr. Gary Cadwell, Secretary; Mr. Kevin Curtis; Ms. Doris Reynolds, Chair; Mr. Dave Storm; Mr. Mike Sullivan, Vice-Chair; and Ms. Denise Walk.

**Trustees Absent:** Ms. Shelbie Kile, Student Trustee.

**Others Present:** Dr. Jonathan Bullock, President; Mr. Jon Althaus, Vice President for Academic Services; Ms. Beth Gerl, Vice President for Student Services; Mr. Bryan Gleckler, Vice President for Business Services; Ms. Jean Anne Grunloh, Senior Executive to the President; Dr. Jim Hull, Vice President for Workforce Solutions and Community Education; and members of the staff, community and media.

**Approval of Consent Items.**

Trustee Cadwell moved and Trustee Curtis seconded to approve the following consent items:

1. Approval of Minutes of May 13, 2019, Regular Meeting.
2. Approval of Minutes of May 13, 2019, Closed Session.
3. Approval of Agenda of June 10, 2019, Board of Trustees Meeting.
4. Bills for Payment and Travel Expenses.

This information was presented by College administration for approval with full assurance by management they were prepared in good faith to follow all applicable laws and Board policy. Summary and bills include:

Education Fund	\$	647,223.60
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Building Fund	\$	194,934.91
Site & Construction Fund	\$	1,082,751.09
Bond & Interest Fund	\$	393,136.74
Auxiliary Services Fund	\$	24,947.14
Restricted Purposes Fund	\$	601,772.84
Working Cash Fund	\$	-
Audit Fund	\$	-
Liability Insurance Fund	\$	21,576.83
Student Accts Receivables	\$	24,439.97
Total	\$	2,990,783.12

For details of bills refer to:

[http://www.lakeland.cc.il.us/col/board\\_minutes/download.cfm](http://www.lakeland.cc.il.us/col/board_minutes/download.cfm)

5. Destruction of Tape Recording of December 11, 2017, Closed Session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

**Hearing of Citizens, Faculty, and Staff.**

There were no public comments.

**Committee Reports.**

**ICCTA/Legislative.**

Trustee Sullivan highlighted legislative updates, events and awards ceremonies from the recent ICCTA Annual Convention. He congratulated Ms. Annette Lynch, Lake Land College student, for winning the ICCTA Lifelong Learner Award.

**Resource & Development.**

Board Chair Reynolds said the Committee met recently for an in-depth review of items that will appear later in the agenda.

**Finance.**

Trustee Storm, Committee Chair, said the Committee met recently for an in-depth review of items that will appear later in the agenda.

### **Buildings & Site.**

Trustee Cadwell, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

### **Foundation.**

Chair Reynolds encouraged all trustees to make a financial contribution to the Foundation. She also said the Foundation raised more than \$40,000 at its recent annual golf outing.

### **Student Report.**

There was no report. Student Trustee Kile was not in attendance.

### **President's Report.**

Dr. Bullock said:

- For Fiscal Year (FY) 2019, we have received a total of \$3,965,988 for services provided through January for the Illinois Department of Corrections contract. We have billed a total of \$2,614,644 to the Department of Corrections for February through May services that remains outstanding.
- We have received a total of \$278,613 for services provided through January from the Illinois Department of Juvenile Justice contract for FY 2019. A balance of \$152,002 remains outstanding for February through May services.
- For FY 2019 credit hour reimbursement, we have received 11 payments thus far totaling \$5,490,041, with only \$512,528 remaining outstanding for the year.
- We have received 11 equalization payments thus far for FY 2019 totaling \$5,421,735. A total of \$492,880 remains outstanding for the year.

### **Business Items.**

### **Non-action Items.**

### **Presentation of FY 2020 Budget.**

Trustees reviewed the proposed FY 2020 Budget Book and heard a presentation from Mr. Gleckler regarding the FY 2020 Budget. Mr. Gleckler and President Bullock answered various questions by Trustees. Dr. Bullock said approval of the FY 2020 Budget will be requested during the July 15, 2019, regular Board meeting, and that the proposed FY 2020 Budget must be displayed for public comment for at least 30 days prior to final approval by the Board.

Trustee Storm said the Finance Committee met recently for an in-depth review of this agenda item. He said the Committee's consensus was to recommend to the Board approval of the FY 2020 Budget as presented.

### **Calendar of Events.**

Trustees received a calendar of upcoming events.

### **Correspondence.**

There were no items of correspondence.

### **Action Items.**

#### **Acceptance of Reporting of April 2019 Financial Statements.**

Trustees reviewed the April 2019 Financial Statements and a memorandum from Mr. Bryan Gleckler, Vice President for Business Services, highlighting variances for the statements. This information included a summary of all operational expenditures (Funds 1 and 2) year to date as compared to budgeted amounts and a salary and benefits summary.

Trustee Storm said the Finance Committee met recently for an in-depth review of this information and the Committee's consensus was to recommend to the Board approval of the financial statements.

Trustee Storm moved and Trustee Cadwell seconded to approve the April 2019 Financial Statements as presented.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

#### **Delegation of Authority to President to Provide or Secure Education Services.**

Trustees heard a request by Dr. Bullock that the Board grant authority to him, as College President, to provide or secure education services per Board Policies 10.01 and 02.03. He said examples include cooperative agreements for alternative schools and agreements with clinical sites.

Trustee Sullivan moved and Trustee Storm seconded to delegate authority to the College President to enter into contracts or agreements during FY 2019 to provide or secure education services per Board Policies 10.01 and 02.03.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

### **Approval of Caterer List.**

Trustees reviewed a memorandum from Ms. Chris Kramer, Director of Auxiliary Services, requesting that the Board authorize 11 caterers to do business with the College during the next fiscal year. Mr. Gleckler presented on this recommendation.

Trustee Sullivan moved and Trustee Walk seconded to authorize the following 11 caterers to do business with the College in the next fiscal year:

- Bid Al's Shake-Ups, Charleston
- Don Sol, Mattoon
- Firefly Grill, Effingham
- Hunan's Chinese Restaurant, Mattoon
- Kep's Cooking, Mattoon
- Mattoon Golf and Country Club, Mattoon
- Niemerg's Steak House, Effingham
- Pauly's BBQ and Catering, Mattoon
- Scotty's Brewhouse, Mattoon
- Subway, Mattoon
- Yoder's Kitchen, Arthur

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

### **Approval of RAMP Document.**

Trustees reviewed the proposed FY 2021 Resource Allocation Management Plan (RAMP) document and heard a recommendation from Mr. Gleckler for the Board to approve this document for submission to ICCB. He said funding is being requested within one project title - Renovation of Existing Campus Buildings. The project narrative states this includes: "Rehabilitation of the Kluthe Center for Higher Education, Luther Student Center, Northwest Classroom Building, Field House, Neal Hall and Workforce Development Center." If the Renovation of Existing Buildings Project would be approved and appropriated, the total local match for the project would be at least \$10,123,300.

Trustees learned that the Rural Development Technology Building and the Workforce Development Center have been removed per Mr. Gleckler's discussion with a representative at ICCB who has confirmed these projects are already on the list maintained at ICCB. These projects were previously approved, appropriated and referred to CDB, the funds have just not yet been released.

Trustee Sullivan moved and Trustee Storm seconded to approve as presented the FY 2021 RAMP document for submission to the Illinois Community College Board.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

**Approval of Base Salary Adjustments for Administrative, Supervisory and Support Staff, Excluding Correctional Centers.**

Trustees heard recommendations from Dr. Bullock and Mr. Gleckler for a base salary adjustment for administrative, supervisory and support employees, excluding correctional centers. Mr. Gleckler said the recommendation is consistent with what was agreed upon with the College's collective bargaining groups, with the formula for the increase being based upon a percentage of state funding the College receives for credit hour reimbursement, equalization and supplemental funding compared to FY 2015 levels into the College's operating fund. Given the budget that was recently adopted by the state, staff would receive the 4.0% increase based on this formula and as detailed on Mr. Gleckler's memorandum. The financial impact of the proposed 4.0% base salary increase for administrative, supervisory and support staff totals \$145,362 on the general operating funds and an additional \$109,932 on the ancillary funds.

Chair Reynolds said the Resource and Development Committee met recently for an in-depth review of this recommendation and the Committee's consensus was to recommend to the Board approval of the base salary increase of 4.0% for FY 2019 for administrative, supervisory and support employees, excluding correctional center employees.

Trustee Walk moved and Trustee Storm seconded to approve as presented a base salary increase of 4.0% for FY 2020 for administrative, supervisory and support employees, excluding correctional center staff.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

**Approval of Part-Time Staff Hourly Increase.**

Trustees heard recommendations from Dr. Bullock and Mr. Gleckler for the Board to approve a ten cent per hour increase effective July 1, 2019, for all current part-time employees.

Trustee Storm moved and Trustee Sullivan seconded to approve as presented a 10 cent per hour increase effective July 1, 2019, for current part-time employees.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

### **Approval of FY 2020 Base Salary Schedule, Excluding Correctional Centers.**

Trustees reviewed a memorandum from Ms. Wahls regarding a recommendation to approve the FY 2020 Salary Grades and Ranges Schedule. Trustees also heard a recommendation from Mr. Gleckler for approval of the schedule and he said the recommended Schedule reflects a 3% increase in the minimum starting salary and a 4% increase on the maximum salary level from the FY 2019 Schedule. He also said this is consistent with the recommended salary increase level for current employees.

Trustee Sullivan said the Finance Committee met recently for an in-depth review of this information and the Committee's consensus was to recommend to the Board approval of the salary schedule as presented.

Trustee Walk moved and Trustee Curtis seconded to approve as presented the FY 2020 Salary Grades and Ranges Schedule for administrative, supervisory and support staff, excluding Correctional Center employees.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

### **Approval of Planned Retirement Incentive Adjustment for Current Participants Not Included in a Collective Bargaining Group.**

Trustees heard a recommendation from Dr. Bullock and Mr. Gleckler to restore the annual salary increase to 6% effective July 1, 2019, for eight current employees who were approved participants of the College's planned retirement program as of July 1, 2018, not included in a collective bargaining group, and impacted by last year's planned retirement changes. Dr. Bullock and Mr. Gleckler also recommended the Board increase the corresponding bonus payout for these eight employees upon retirement by 4.5% for the one year that their salary increase was at the 3% level instead of 6%.

Trustee Curtis moved and Trustee Sullivan seconded to restore the annual salary increase to 6% effective July 1, 2019, for eight current employees who were approved participants of the College's planned retirement program as of July 1, 2018, not included in a collective bargaining group, and impacted by last year's planned retirement changes. Additionally, the motion was to increase the corresponding bonus payout for these same eight employees upon retirement by 4.5% for the one year that their salary increase was at the 3% level instead of 6%.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

**Approval of Resolution No. 0619-009 to Authorize Treasurer to Transfer Interest Earned from Working Cash.**

Trustees reviewed the above-referenced Resolution and heard a request from Dr. Bullock to approve this Resolution.

Trustee Cadwell moved and Trustee Storm seconded to approve as presented Resolution No. 0619-009 to authorize the College Treasurer to transfer interest earned from the Working Cash Fund to the Operation and Maintenance Fund for the purpose of new building construction and to remunerate expenses by authority under the Illinois Public Community College Act, Section 805/3-33. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

**Approval of Resolution No. 0619-010 to Authorize Treasure to Invest Funds.**

Trustees reviewed the above-referenced Resolution and heard a request from Dr. Bullock to approve this Resolution.

Trustee Walk moved and Trustee Storm seconded to approve as presented Resolution No. 0619-010 to authorize the College Treasurer to invest funds in accordance with provisions of the Illinois Community College Act and the Investment of Public Funds Act. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.



Motion carried.

**Approval of Continued Employment of Federally Grant-Funded Employees.**

Trustees reviewed a memorandum from Ms. Wahls requesting approval from the Board to send honorable termination notices to all permanently federally grant-funded, full-time and part-time, non-faculty employees of the College and grant authorization to rescind these dismissal letters and reemploy affected personnel if and when contracts are received for these grants. Mr. Gleckler said although this is a practice the administration regrets having to enact, he feels it is in the College's best interest in the event the anticipated federal grant funds are not received.

Trustee Sullivan moved and Trustee Walk seconded to approve the sending of honorable termination notices to all permanently federally grant-funded, full-time and part-time, non-faculty employees of the College and grant authorization to rescind these dismissal letters and reemploy affected personnel if and when contracts are received for these grants.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

**Approval of Contract Renewal for Educational Services with Illinois Department of Juvenile Justice.**

Dr. Jim Hull, Vice President for Workforce Solutions and Community Education, requested the Board approve a three-year contract renewal commencing July 1, 2019, with the Illinois Department of Juvenile Justice (IDJJ) for the College to continue offering educational services at Harrisburg, Illinois, Youth Center and St. Charles, Illinois, Youth Center. Trustees reviewed details of the contract renewal and learned that under the terms of the contract all costs are reimbursed to the College either through ICCB reimbursement or through IDJJ funds. Trustees reviewed details of the proposed contract renewal.

Trustee Curtis moved and Trustee Storm seconded to approve a three-year contract renewal commencing July 1, 2019, with the Illinois Department of Juvenile Justice (IDJJ) for the College to continue offering educational services at Harrisburg, Illinois Youth Center and St. Charles, Illinois Youth Center.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

**Approval of Lease Renewal Agreements.**

Trustees reviewed a memorandum from Mr. Gleckler regarding his recommendation to approve agreements to renew two leases for another year. Mr. Gleckler said the lease agreements are with LWIA and LWIA 23/CEFS for program operations located at the Workforce Development Center (sub-leases). Trustees reviewed the proposed lease renewal agreements.

Trustee Sullivan moved and Trustee Walk seconded to approve two lease renewal agreements as presented between the College, as lessor, and Local Workforce Investment Board and LWIA 23/CEFS Economic Development Corporation, as lessee or sub-lessee, for the period July 1, 2019, through June 30, 2020, for the property at 305 Richmond Ave East, Mattoon.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

### **Closed Session.**

6:50 p.m. – Trustee Curtis moved and Trustee Walk seconded to convene to closed session, pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2(c) (1), (3) and (21), to discuss the appointment, employment, compensation, performance or dismissal of specific employees; to discuss the selection of a person to fill the Board seat vacancy; and to review the minutes of meetings lawfully closed under the Open Meetings Act.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

### **Return to Open Session – Roll Call.**

7:36 p.m.

**Trustees Physically Present:** Mr. Gary Cadwell, Secretary; Mr. Kevin Curtis; Ms. Doris Reynolds, Chair; Mr. Dave Storm; Mr. Mike Sullivan, Vice-Chair; and Ms. Denise Walk.

**Trustees Absent:** Ms. Shelbie Kile, Student Trustee.

### **Approval of Candidate to Fill Board Vacancy as Discussed in Closed Session.**

Trustee Storm moved and Trustee Sullivan seconded to approve Mr. Tom Wright of Dieterich, Illinois, to serve as Trustee for the unexpired term of Ms. Ann Deters until the next

consolidated general election to be held in April of 2021. This action followed discussion on the topic held in closed session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

**Approval of General Leave of Absence Without Pay Request by a Custodial Services Supervisor.**

Trustee Sullivan moved and Trustee Walk seconded to approve the request for a general leave of absence without pay by Mr. Art Turner, Custodial Services Supervisor, for the period May 10, 2019, through June 2, 2019. This action followed discussion on the topic held in closed session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

**Approval of Release or Non-Release of Closed Session Minutes as Discussed in Closed Session.**

Following discussion on the topic in closed session, Trustee Curtis moved and Trustee Walk seconded to approve the release of closed session minutes within the six-month period since December 10, 2018, including section 2 of the March 11, 2019, Board meeting, sections 1 and 2 of the April 8, 2019, Board meeting, and sections 1 and 2 of the May 13, 2019, Board meeting, and not approve the release of closed session minutes for section 1 of the December 10, 2018, Board meeting, sections 1 and 2 of the February 11, 2019, Board meeting, and section 1 of the March 11, 2019, as the need for confidentiality still exists. This action followed discussion on the topic held in closed session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

**Approval of Human Resources Report as Discussed in Closed Session.**

Trustees reviewed the Human Resources Report.

Following discussion on the topic in closed session, Trustee Cadwell motioned and Trustee Storm seconded to approve the following Human Resources Report:

Flowers, Tim	FMLA	4/19/19-5/31/19
Kepley, Kirk	FMLA	5/28/19-6/16/19
Pearce, Clark	FMLA	4/18/19-5/30/19
Shumard Shelton, Lisa	FMLA – Intermittent	5/16/19-6/17/19
Turner, Art	Leave of Absence w/o Pay	5/10/19-6/02/19

### **Additional Appointments**

**The following employees are recommended for additional appointments**

	<b>Position</b>	<b>Effective Date</b>
<b>Part-time</b>		
Lynch, Annette	Admissions and Records Student Assistant Primary Position is Perkins Student Worker	05/01/2019
Robison, Walter	Technical Training Specialist - CBI Primary Position is Adjunct Faculty Technology	05/01/2019
Smith, Dylan	Special Needs Note Taker Primary Position is Perkins Student Worker	06/03/2019
Turner, Nash	Tutor-Disability Services - Student Primary Position is Tutor - Student Lrng Asst Ctr	05/06/2019
Turner, Nash	Tutor-Student Community Education Primary Position is Tutor - Student Lrng Asst Ctr	05/06/2019

### **Part-time - Grant Funded**

Elmendorf, Gerald	Trio Bus Driver Primary Position is CWS TRIO	04/25/2019
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### **End Additional Appointments**

**The following employees are ending their additional appointment**

	<b>Position</b>	<b>Effective Date</b>
<b>Part-time</b>		
Philpot, Tessa	Lake Land Student Trustee	04/15/2019
Starwalt, William	Newspaper Editor Student News	05/05/2019

### **Position Recommendation**

**The following positions have been recommended by the Lake Land College President's Cabinet**

Department of Corrections Special Projects Manager - Class TBD  
 Emergency Services Programs Coordinator – Support Staff, Level 13

### **New Hire-Employees**

**The following employees are recommended for hire**

<b>Position</b>	<b>Effective Date</b>
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**Full-time - Grant Funded**

Howard, Corbett	Correctional Career Technology Instructor- East Moline CC	05/21/2019
Lercher, James	Correctional Maintenance Instructor- Lincoln CC	06/03/2019
Monti, Francesca	Correctional Office Assistant – Hill CC	06/10/2019
Pender, Diane	Correctional Office Assistant-Sheridan CC	07/02/2019
Thomas, Parnell	Correctional Auto Technology Instructor- Hill CC	05/21/2019
Webb, Amber	TRIO SSS Advising Counselor	06/11/2019

**Part-time**

Baptiste, Gerdeley	Library Assistant	05/28/2019
Evans, Kassidy	Fitness Center Specialist	03/12/2019
Gann, Alanson	Laker Mallard Mascot Talent	05/10/2019
Jenkins, Adam	Police Officer	05/06/2019
Loy, Cathy	Dual Credit Coordinator	01/02/2019
Stremming, Morgan	Counseling Services Specialist	05/01/2019
Turner, Nash	Tutor - Student Learning Assistance Ctr	05/06/2019

**Part-time - Grant Funded**

Elmore, Deana	Adjunct DOC College Funded Instructor	06/03/2019
Roos, Sandra	Adjunct DOC College Funded Instructor	06/03/2019
Scherer, Amy	Adjunct DOC College Funded Instructor	06/03/2019
Smith, Lucille	Agriculture Education Intern	05/14/2019

**Terminations/Resignations**

**The following employees are terminating employment**

	<b>Position</b>	<b>Effective Date</b>
<b>Full-time</b>		
Addison, Ryan	Corr Comm Cooking Instr-East Moline CC	05/31/2019
Denniston, Robert	Corr Custodial Maint Instr-Hill CC	05/17/2019
Jones, Michael	Corr Custodial Instr-Kewanee	05/14/2019
Kepley, Kirk	Police Officer	06/16/2019
Schnorf, Martin	Corr Career Tech Instr -Vandalia CC, Retiree	04/30/2019
Shull, Dennis	Corr Construction Occ Instr – Lincoln CC	05/08/2019
Watts, Lori	Corr Ofc Asst-Robinson CC	05/31/2019
<b>Part-time</b>		
Aiken, Pearl	Newspaper Ed Student News	03/10/2019
Buenker, Abigail	Newspaper Ed Student News	05/05/2019
Curll, Steve	Adj Doc College Funded Instr	05/13/2019
Donovan, Zoe	Newspaper Ed Student News	05/05/2019
Filipiak, James	Adj Faculty Math/Science	05/20/2019
Hackler, Madolyn	Newspaper Ed Student News	05/05/2019
Harvey, Matthew	Newspaper Ed Student News	05/05/2019

Hendryx, Trevor	Newspaper Ed Student News	05/20/2019
Hill, Domonique	Marketing & PR Intern	04/26/2019
Lecrone, Andre	Commercial Driver Training Instr	04/30/2019
Light, Lisa	Adj Faculty Social Science	05/10/2019
Maguire, John	Adj Faculty Social Science	05/10/2019
Peoples, Tyrese	Newspaper Ed Student News	11/04/2018
Reel, Courtney	Newspaper Ed Student News	05/05/2019
Washkowiak, Allison	Library Assistant	04/29/2019
Watson, Jacob	Library Assistant	05/10/2019

### **Transfers/Promotions**

**The following employees have a change in position**

#### **Full-time Tenure Track**

Haskenherm, Tara	Nursing Instructor	08/16/2019
	From: Simulation Lab Coordinator (FT)	
Hoenes, Casey	Nursing Instructor	08/16/2019
	From: Allied Health Clinical Instructor (PT)	

#### **Full-time - Grant Funded**

Harrington, Elizabeth	Administrative Assistant to Dean of Correctional Programs	05/20/2019
	Transferring From Assistant to Dean of Corrections (FT)	

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan and Walk. No: None.

Absent: Student Trustee Kile.

Motion carried.

### **Other Business. (Non-action)**

There was no additional discussion.

### **Adjournment.**

Trustee Sullivan moved and Trustee Storm seconded to adjourn the June 10, 2019, meeting of the Lake Land College Board of Trustees at 7:40 p.m.

Motion carried with unanimous voice vote approval.

Approved by:

\_\_\_\_\_  
/s/Mr. Doris Reynolds, Board Chair

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/s/Mr. Gary Cadwell, Board Secretary

\*Note – See Board of Trustees web page for any referenced attachments to these minutes.  
[https://www.lakelandcollege.edu/col/board\\_minutes/](https://www.lakelandcollege.edu/col/board_minutes/)